

UNITE HERE Local 25 and Hotel Association of Washington, D.C. Pension Plan

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UNITE HERE LOCAL 25 AND HOTEL ASSOCIATION OF WASHINGTON, D.C. PENSION FUND

Report of Summary Plan Information

2021 Plan Year

EIN 52-6051390

Notice to Contributing Employers and UNITE HERE Local 25

The following notice is intended to provide a summary of plan information to employers and employee representatives regarding the UNITE HERE Local 25 and Hotel Association of Washington, D.C. Pension Fund (the "Fund" or the "Plan") as required by the Pension Protection Act of 2006, with respect to the plan year that began January 1, 2021 and ended December 31, 2021 (the "Plan Year"). The information given is required to be furnished by law under ERISA Section 104(d).

Employers contribute to the Fund based on a contribution rate that is set forth in each employer's collective bargaining agreement or participation agreement. The monthly benefit at normal retirement age, for participants active on or after January 1, 2021, in effect during the Plan Year was \$41.00 multiplied by the number of years of credited benefit service.

- (A) The number of employers obligated to contribute to the Fund for the Plan Year: 39
- (B) Employers/locations contributing more than 5 percent of the total contributions to the Fund during the Plan Year:
- MGM Resorts International
 - Marriott Hotel Services
 - Hilton Management, LLC
- (C) The number of participants for whom no contributions were made to the Fund by any contributing employer for the Plan Year and the two preceding plan years is:
- (1) The 2021 Plan Year: 6568
 - (2) The plan year ending December 31, 2020: 5668
 - (3) The plan year ending December 31, 2019: 4638

The Fund actuary certified that the Fund was not in critical or endangered status for the Plan Year.

(D) One employer withdrew from the Plan during the preceding (2020) Plan Year.

As reported on the 2021 Form 5500, the actual or estimated amount of employer withdrawal liability assessed was \$1,261,665.

(E) The Fund has not merged with, or received any assets or liabilities from, any other plan during the Plan Year.

(F) The Fund has not sought or received an amortization extension under Section 304(d) of ERISA or Section 431(d) of the Internal Revenue Code for the Plan Year. The Fund has not used the shortfall funding method for the Plan Year.

You have the right to receive, upon request, a copy of the Plan's Annual Report, Summary Plan Description, and Summaries of Material Modifications. You are entitled to only one of each such document in every 12-month period and the Fund may charge for the cost of providing such documents (including copying and postage). You may contact the Fund office for such information: UNITE HERE Local 25 and Hotel Association of Washington, D.C. Pension Fund, 911 Ridgebrook Road, Sparks, Maryland 21152-9451